

*Instructions: select two "as evidenced by" statements for each core value.*

<u>ZONTA CORE VALUE</u>	<u>CORE VALUE AS EVIDENCED BY:</u>
GLOBAL COMMUNITY _____	<ol style="list-style-type: none"><li>1. All members are treated with empathy and compassion</li><li>2. Learning to appreciate each other</li></ol>
FRIENDSHIP _____	<ol style="list-style-type: none"><li>3. Having the same opportunities to participate in our work</li><li>4. Encouraging open, truthful communication and ethical decision-making</li></ol>
EQUALITY AND INCLUSION _____	<ol style="list-style-type: none"><li>5. Treating each other with respect, being honest, and trying to understand one another</li><li>6. Valuing the contributions of like-minded organizations</li></ol>
RESPECT _____	<ol style="list-style-type: none"><li>7. Trustworthy behavior, ethical conduct, and strong character</li><li>8. Members are seen, heard, valued and uplifted</li></ol>
INTEGRITY _____	<ol style="list-style-type: none"><li>9. Treating everyone with dignity, fairness and kindness</li><li>10. Working together and supporting each other</li></ol>